



Emerging Leaders Program – Rules and Norms

Attendance

- Emerging Leaders (ELs) are expected to attend all Emerging Leaders sessions.
 - ELs will be invited to select Federal City Council events, which will be marked as optional
- Dates and times for all sessions will be provided in advance.
- ELs are expected to communicate with their employers that they will dedicate at least 2 hours per month to attend sessions during work hours.
- In the case that an EL must miss a session, they will email the Chief Operating Officer (and Emerging Leaders Program Coordinator), Melissa Crawford at MCrawford@federalcitycouncil.org at least 2 days in advance.
- ELs can miss up to 2 sessions.
 - Missing more than two sessions may lead to removal from the program.
- All programs will be in-person.
 - There will not be a virtual component for any session unless necessitated by a health emergency.

Participation

- Emerging Leaders are expected to come to each session willing and ready to learn.
 - ELs will contribute to group conversations, debates and interactive workshops.
 - ELs will treat all speakers and guest contributors with respect, despite any differences in opinion.
- ELs will support the learning of other members of their cohort and operate under an understanding of mutual respect.